



AnTs Logistic Pte Ltd

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COPORATE SECURITY POLICY STATEMENT

AnTs Logistic Pte Ltd is committed to protect the company's employees, properties, information, integrity and customer's assets from potential threats in the supply chain.

This company commitment is guided by the basic core values, code of conduct and business ethics and supply chain security standards, which fashion and influence the way we operate throughout the supply chain.

Core Principles

The company recognizes that secure operations are dependent upon employee participation, commitment and accountability. All security activities must adhere to the general principles laid down below. Where appropriate these are elaborated below to provide the basis by which the company will shape the direction and conduct of security :

- All employees and contractors must always be aware of and take responsibility for the security aspects of the company's business activities;
- Threats analysis and risk evaluations should be conducted on a regular basis;
- Security procedures and guidelines should be seamlessly integrated with business activities;
- Security measures and procedures should be inspected and validated regularly in order to maintain the high security standards for AnTs Logistic Pte Ltd's operations;
- Professionalism, knowledge and integrity of staff involved in security matters must be tightly controlled;
- Appropriate training plans, courses, recruitment, customer screening, contracting and termination procedures established must be conducted and implemented at all times;
- All incidents, breaches in any security and irregularities must be reported and recorded. Corrective measures and actions to be taken at first availability.
- Regular follow up verifications to maintain and improve the overall security standard;

As far as possible, security procedures and guidelines reflect the seamless integration of security and business activities.

This policy shall be reviewed and if necessary, revised and updated annually and to release to all employees.